



# Application for Employment



Please print or type all information except signature.

## Please select location(s)

\_\_\_\_ Nasonville Dairy-Marshfield Plant

\_\_\_\_ Heiman Trucking

\_\_\_\_ Weber's Farm

\_\_\_\_ Nasonville Dairy-North Plant

\_\_\_\_ Heiman's Holsteins

\_\_\_\_ Weber's Farm Store

Nasonville Dairy and its affiliates are an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap or veteran status. All answers must be completed or marked for this application to be valid. Please feel free to attach a resume in addition, if desired.

Name: \_\_\_\_\_  
Last First Middle

Date: \_\_\_\_\_

Street Address City State Zip

Phone Number: \_\_\_\_\_

Alternate Number: \_\_\_\_\_

Are you prevented from being lawfully employed in the United States? Yes \_\_\_\_ No \_\_\_\_  
(Proof of citizenship or immigration status will be required upon employment)

Are you 18 years of age or older? Yes \_\_\_\_ No \_\_\_\_

Do you have access to transportation? Yes \_\_\_\_ No \_\_\_\_

Do you have a valid driver's license? Yes \_\_\_\_ No \_\_\_\_

How did you hear about the company? \_\_\_\_\_

Have you ever been employed by one of our businesses before? If yes, list where? \_\_\_\_\_

List any former names that you have? \_\_\_\_\_

Have you ever been convicted of or pleaded no contest to a felony within the last 10 years? If yes, please explain:

\_\_\_\_\_ (A conviction/plea will not automatically disqualify you for employment)

Office Use Discard Date: \_\_\_\_\_

Employment Preference			
Position Desired		Earnings Desired	
Available to travel?	[ ] Yes [ ] No	Willing to relocate?	[ ] Yes [ ] No
Available Days	M T W R F S S	Available Hours (List)	
Full-Time [ ]	Part-Time [ ]	Seasonal [ ]	
Available Start Date?			

Education				
Type of School	Name and Location	Did you Graduate		Major/Minor
High School		[ ] Yes	[ ] no	If no, highest grade completed?
College/University		[ ] Yes	[ ] no	
Seminars/Classes				
Professional License/Certification		[ ] Yes	[ ] no	

### Employment Experience

Start with you present or last employer. Please list at least 10 years of past employment. Attach additional sheets if necessary.

Employer \_\_\_\_\_ Phone number \_\_\_\_\_  
 Full Address \_\_\_\_\_  
 Employment Dates \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_  
 Beginning Rate \_\_\_\_\_ Ending Rate \_\_\_\_\_ [ ] Full-time [ ] Part-time  
 Job Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
 Job Responsibilities \_\_\_\_\_

Employer \_\_\_\_\_ Phone number \_\_\_\_\_  
 Full Address \_\_\_\_\_  
 Employment Dates \_\_\_\_\_ to \_\_\_\_\_ Supervisor \_\_\_\_\_  
 Beginning Rate \_\_\_\_\_ Ending Rate \_\_\_\_\_ [ ] Full-time [ ] Part-time  
 Job Title \_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
 Job Responsibilities \_\_\_\_\_

May we contact your present employer? Yes \_\_\_\_ No \_\_\_\_  
 May we contact your past employers? Yes \_\_\_\_ No \_\_\_\_  
 If no, please list the employers you do not want contacted: \_\_\_\_\_  
 \_\_\_\_\_

Please explain any gaps in your employment history.  
 \_\_\_\_\_  
 \_\_\_\_\_

Special Skills			
Typing	<input type="checkbox"/> Yes	<input type="checkbox"/> No	WPM
Computer	<input type="checkbox"/> PC	<input type="checkbox"/> Mac	
10-Key	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
CDL	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Class
Cash Handling	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Customer Service	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Multi-line phone	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
General Maintenance	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Welding	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Herdsperson/Farm	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Equipment	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Forklift <input type="checkbox"/> Hand trolley <input type="checkbox"/> Skid steer <input type="checkbox"/> Conveyor <input type="checkbox"/> Silo unloading
Treating Cows/Diagnostics	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Calf delivery <input type="checkbox"/> Milk fever
Other (List)	<input type="checkbox"/> Yes	<input type="checkbox"/> No	

Additional information you feel is pertinent to this position.

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Military Experience	
Have you ever been in the Armed Forces?	<input type="checkbox"/> Yes <input type="checkbox"/> No

References-Do not list relatives, room mates or significant others.

Name \_\_\_\_\_ Length of acquaintance \_\_\_\_\_ Phone \_\_\_\_\_

Full Address \_\_\_\_\_

Name \_\_\_\_\_ Length of acquaintance \_\_\_\_\_ Phone \_\_\_\_\_

Full Address \_\_\_\_\_

Name \_\_\_\_\_ Length of acquaintance \_\_\_\_\_ Phone \_\_\_\_\_

Full Address \_\_\_\_\_

**Agreement-Please read before signing**

I hereby certify that the facts given in this application for employment are true and complete to the best of my knowledge. I authorize Nasonville Dairy or affiliates to investigate all statements contained in this application, including references and a background check. I hereby release Nasonville Dairy or affiliates from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having employment based on such information.

I hereby understand that any employment relationship with Nasonville Dairy and its affiliates is strictly "at will". An employee may resign at any time and Nasonville Dairy or its affiliate may discharge the employee at any time with or without cause. I further understand that this application and anything said during the interview process does not constitute an offer of implied employment or employment contract.

I understand that if there is an offer of employment that I will follow all policies, rules and regulations of Nasonville Dairy or its affiliates. I understand that if offered a position, that any false statements or omissions of facts called for on the application shall be basis for immediate termination.

**NOTICE: All employees will undergo drug and alcohol testing within the first 30 days of employment and will be subject to random testing thereafter. Failure of pre-employment testing is grounds for immediate discharge.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

**Note: Applications will be held on file for 90 days. After 90 days a new application must be completed in full. Applicants will be notified of formal interview using information listed in this application. Applications are reviewed upon arrival. Formal processing will take place as positions become available.**

Please submit Nasonville Dairy-  
Main & North Plants and Heiman  
Trucking applications to:

Human Resources  
Nasonville Dairy, Inc.  
10898 US Hwy 10W  
Marshfield, WI 54449  
Fax: 715-676-3636

Email: [msolberg@nasonvilledairy.com](mailto:msolberg@nasonvilledairy.com)

Please submit Weber's Farm and  
Farm Store applications to:

Weber's Farm Store  
9706 Hwy H  
Marshfield, WI 54449  
Fax: 715-384-8124

**Office Use-Application Updates**

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